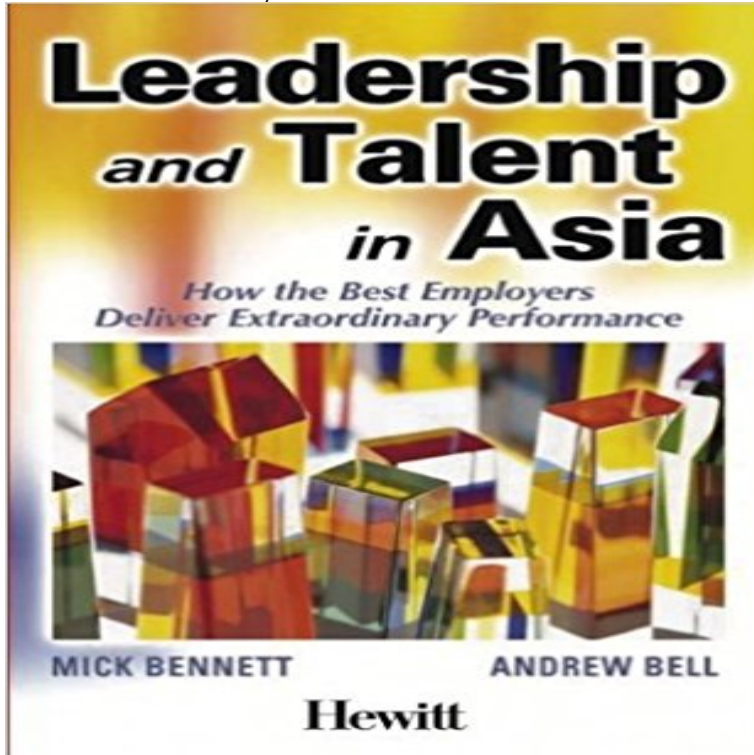


Leadership and Talent in Asia: How the Best Employers Deliver Extraordinary Performance



The single most important key driver for being a Best Employer is the culture we as leaders create in our companies. As such, this book gives an excellent inside view on how an environment of Best Employment is created. It shows the importance of the right leadership culture to create short and long term business results. I recommend this book to anyone who is committed to realising business strategies through people. - Erik H.M. Geilenkirchen, Senior Vice President, Human Resources Asia-Pacific, Philips Electronics

A must read book for today's CEOs which brings together a wealth of pragmatism and deep insight into creating and nurturing organization excellence. Rather than mimicking best practices the authors help us understand what underpins excellence in different organizations to be able to apply distilled wisdom in our own unique circumstances. - Satish Pradhan, Executive Vice President Group HR, Tata Sons Ltd

Leaders of companies whether big or small need extraordinary performances by their employees. Mick Bennett and Andrew Bell of Hewitt Associates have provided a pinpoint strategic blueprint for corporate chieftains to make people their valuable assets. Its a must read for business leaders of today and tomorrow. - Jennie Chua, Chairman and CEO, Raffles International Ltd

A must-read book for every HR manager: a book you cannot afford to ignore. This landmark book is full of ideas with proven strategies and tools to enable you to learn from the best employers in Asia. This book describes approaches that are applicable in any company and in any country to help you become one of the best. - Siriyupa Roongrerngsuke, Assistant Director-Curriculum Development Sasin Graduate Institute of Business Administration, Chulalongkorn University

A must read for anyone involved in developing lasting organizations the authors of this book have provided our

organization with deep insights about the essential role consistent purpose, values and culture plays in delivering great performance and delivery of service to customers. Many have tried to capture this link before, but this book provides a practical and proven approach to helping leaders engage their people. - Sam Mostyn, Group Executive, Culture & Reputation Insurance Australia Group Limited This book gathers together the several issues that a CEO should know if he wants his organization to deliver superior business results. It provides a practical, birds eye view of both the usual leadership and organizational development principles, enhanced somewhat by the authors work with actual company data. - Shirley Chen, Assistant Managing Director (Corporate Service), Singapore Economic Development Board

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